



Eberly Scout Reservation Summer Camp Staff Application

The Westmoreland-Fayette Council has a great challenge this year-to provide the Scouts and Scouters who attend our beautiful camps with a great camping experience. The Council operates two camps within the Eberly Scout Reservation: Camp Conestoga for Boy Scouts and Camp Buck Run for Cub Scouts. The council is looking for a few dedicated people to serve scouting by being members of the Council Camp Staff. The requirements are stiff, the jobs are demanding, and the experience is exhilarating.

The minimum age for a staff position is 15 years of age. There are volunteer positions for 14 and 15 year olds identified as Counselors in Training. All Staff members must be registered with the Boy Scouts of America prior to employment. The Immigration Reform and Control Act enacted November 6, 1986 requires all employees to verify that each applicant is legally authorized to work in the United States. You will also be asked to provide documents to verify your eligibility.

The standards of the Scout Oath or Promise and Law must be adhered to and will serve as a guide for staff conduct. The use of alcohol or illegal drugs will not be tolerated during the period of service on the camp staff. The use of tobacco is restricted to areas where employees are not in contact with Scouts and Adult Leaders.

The staff must set the example of excellence in Scouting which includes the proper wearing of the full uniform and proper use of official equipment while in camp.

All summer camp staff members, paid or volunteer, are to provide the camp, upon arrival, with a current BSA Annual Health and Medical Record (This includes parts A, B, and C).

Salary is based on position responsibility with some consideration given to the individual's tenure and experience.

If you are interested in joining us this summer for an experience that will last a lifetime, complete the attached application and mail it to the address below.

Mailing Address: Westmoreland Fayette Council, B.S.A.
2 Garden Center Drive
Greensburg, Pa. 15601
Telephone No.: (724) 837 – 1630

APPLICANT NAME: _____ **YEAR:** _____
(The year of employment)

Camp Selection: Which camp are you applying for? (Circle One)

Camp Conestoga
(Boy Scouts)

Camp Buck Run
(Cub Scouts)

Position Selection

Which Position(s) are you applying for?
(Please list up to 3 options in order of preference)

Camp Conestoga:

Minimum Age of 21

- Camp Director
- Program Director
- Camp Commissioner
- Health Officer
- Food Service Manager
- Ranger
- Camp Chaplain
- Aquatics Director
- C.O.P.E. Director
- Shooting Sports Director
- Asst. Shooting Sports Director

Minimum Age of 18

- Cook
- Dining Hall Steward
- Assistant Ranger
- Trading Post Manager
- Office Manager
- Archery Supervisor
- Pool Supervisor
- Lakefront Supervisor
- Pathfinder Director
- Nature Director
- Scoutcraft Director
- Handicraft Director
- C.O.P.E. Instructor (18)
- Archery Director
- Woodworking and
Welding Instructor

Minimum Age of 16

- C.O.P.E Instructor (16)

Minimum Age of 15

- Kitchen Staff
- Quartermaster
- Trading Post Clerk
- Aquatics Instructor
- Pathfinder Instructor
- Fitness Instructor
- Handicraft Instructor
- Scoutcraft Instructor
- Nature Instructor

Minimum Age of 14

- Counselor in Training

Camp Buck Run:

Minimum Age of 21

- Camp Director
- Program Director
- Camp Commissioner

Minimum Age of 18

- Cook
- Dining Hall Steward
- Office Manager

Minimum Age of 15

- Kitchen Staff
- Program Instructor

Minimum Age of 14

- Counselor in Training

Awards and Certifications:

- ___ Lifeguard B.S.A. ___ Fireman' Chit ___ C.O.P.E. ___ CPR/ First Aid
- ___ Mile Swim ___ NRA Awards ___ Snorkeling B.S.A. ___ Wilderness First Aid
- ___ Eagle Scout ___ Ranger Award ___ Silver Award

Merit Badges:

- ___ Archery ___ Fire Safety ___ Mammal Study ___ Small Boat Sailing
- ___ Art ___ First Aid ___ Nature ___ Soil and Water Conservation
- ___ Astronomy ___ Fishing ___ Oceanography ___ Space Exploration
- ___ Athletics ___ Fish and Wildlife Mgmt. ___ Orienteering ___ Sports
- ___ Backpacking ___ Fly Fishing ___ Personal Fitness ___ Swimming
- ___ Basketry ___ Forestry ___ Pioneering ___ Weather
- ___ Bird Study ___ Geocaching ___ Pottery ___ Welding
- ___ Camping ___ Geology ___ Reptile Study ___ Wilderness Survival
- ___ Canoeing ___ Hiking ___ Rifle Shooting ___ Wood Carving
- ___ Climbing ___ Insect Study ___ Rowing ___ Woodworking
- ___ Cooking ___ Leatherworking ___ Search and Rescue
- ___ Environmental Science ___ Lifesaving ___ Shotgun Shooting

Interests:

- ___ Accounting ___ Cooking ___ Music ___ Song Leading
- ___ Backpacking ___ Electrical Repair ___ Photography ___ Team Sports
- ___ Campfires ___ Initiative Games ___ Plumbing ___ Theater
- ___ Canoe Trips ___ Inventory Control ___ Record Keeping ___ Worship Services
- ___ Carpentry ___ Leave No Trace ___ Retail Sales Other:
- ___ Computers ___ Management ___ Small Engine Repair _____

The Westmoreland-Fayette Council, Boy Scouts of America, is an equal opportunity employer. The Westmoreland-Fayette Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with the Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principal. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

First Name: _____ M.I. ____ Last Name: _____

Preferred Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Age 18 or older? Yes No

Relative employed by the Council? Yes No

Desired start date: _____
(MM/DD/YYYY)

If so, name: _____

Have you ever been employed by the council? If so, when? _____

How were you referred to the Westmoreland-Fayette Council? _____

If by an individual or organization, who was it? _____

List all specialized skills and training pertaining to the position you are applying for.

Education:

High School
School: _____
Location: _____ GPA: _____

College or Secondary
School: _____
Location: _____ GPA: _____
Major: _____ Graduated: Yes No

Certifications:

Certification: _____

Issued Date: _____ License No. (If applicable): _____
(MM/DD/YYYY)

Issued By: _____

State/ Country: _____ Expires on: _____
(MM/DD/YYYY)

Prior Work Experience:

Last Employer: _____

May we contact your current employer? Yes No

Address: _____

City: _____ State: _____ Zip: _____

Supervisor's Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ Per: _____
(MM/DD/YYYY) (MM/DD/YYYY)

Ending Position: _____

Reason for Leaving: _____

Previous Employer: _____

Address: _____

City: _____ State: _____ Zip: _____

Supervisor's Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ Per: _____
(MM/DD/YYYY) (MM/DD/YYYY)

Ending Position: _____

Reason for Leaving: _____

Boy Scout/ Youth Experience:

Council: _____
 Unit Number: _____ No. of Years as: Youth _____ Adult _____
 Offices Held: _____
 Achievements: _____
 Special Training: _____

References:

(Please list three people who would be willing to give a recommendation on your behalf)

Name: _____
 Address: _____ Phone: _____
 E-Mail: _____ Company: _____
 Years Acquainted: _____

Name: _____
 Address: _____ Phone: _____
 E-Mail: _____ Company: _____
 Years Acquainted: _____

Name: _____
 Address: _____ Phone: _____
 E-Mail: _____ Company: _____
 Years Acquainted: _____

Applicants are subject to background investigations, including criminal background checks. In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Westmoreland-Fayette Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Westmoreland-Fayette Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Westmoreland-Fayette Council, Boy Scouts of America, to hire me. If I am hired, I understand that the Westmoreland-Fayette Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

 Signature Date

Westmoreland-Fayette Council Background Investigation Disclosure and Authorization

In making this application I understand that investigative reports, which may include information regarding any criminal background, my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, may be made. I authorize the Westmoreland-Fayette Council to procure or cause to be procured such reports. Such a report may be a “consumer report” or an “investigative consumer report” within the meaning of the fair Credit Reporting Act (“FCRA”), in which event I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Westmoreland-Fayette Council and a summary of my rights under the FRCA.

I also understand that under the FRCA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, the Westmoreland-Fayette Council must provide me with a copy of the report and a written description of my rights under the FRCA. In addition, in any adverse action is taking against me based in whole or in part on any information contained in a consumer report, the Westmoreland Fayette Council must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.

A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.

A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.

A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

Signature Date

Printed Name