



## Eberly Scout Reservation Summer Camp Staff Application

The Westmoreland-Fayette Council has a great challenge this year-to provide the Scouts and Scouters who attend our beautiful camps with a great camping experience. The Council operates two camps within the Eberly Scout Reservation: Camp Conestoga for Boy Scouts and Camp Buck Run for Cub Scouts. The council is looking for a few dedicated people to serve scouting by being members of the Council Camp Staff. The requirements are stiff, the jobs are demanding, and the experience is exhilarating.

The minimum age for a paid staff position is 15 years of age. There are volunteer positions for 14-year-old scouts, identified as Counselors in Training, (C.I.T.). All Staff members must be registered with the Boy Scouts of America upon being hired. The Immigration Reform and Control Act enacted November 6, 1986, requires all employees to verify that each applicant is legally authorized to work in the United States. You will also be asked to provide documents to verify your eligibility.

The standards of the Scout Oath or Promise and Law must be adhered to and will serve as a guide for staff conduct. The use of alcohol or illegal drugs will not be tolerated during the period of service on the camp staff. The use of tobacco is restricted to areas where employees are not in contact with Scouts and Adult Leaders.

The staff must set the example of excellence in Scouting which includes the proper wearing of the full uniform and proper use of official equipment while in camp.

All summer camp staff-members, paid or volunteer, are to provide the camp, upon arrival, with a current BSA Annual Health and Medical Record (This includes parts A, B, and C).

Salary is based on position responsibility with some consideration given to the individual's tenure and experience.

If you are interested in joining us this summer for an experience that will last a lifetime, complete the attached application and mail it to the address below.

Mailing Address: Westmoreland Fayette Council, B.S.A.  
2 Garden Center Drive  
Greensburg, Pa. 15601  
Telephone No.: (724) 837-1630

**APPLICANT NAME:** \_\_\_\_\_ **YEAR:** \_\_\_\_\_  
(The year of employment)

**Camp Selection:** Which camp are you applying for? (Circle One)

**Camp Conestoga**  
(Scouts BSA)

**Camp Buck Run**  
(Cub Scouts)

### Position Selection

Which Position(s) are you applying for?

(Please list up to **3 options** in order of preference: Example **1<sup>st</sup>, 2<sup>nd</sup>, & 3<sup>rd</sup> pick**)

#### Camp Conestoga:

**Minimum Age of 21**

- Camp Director
- Program Director
- Camp Commissioner
- Health Officer
- Target & Range Sports Director
- Ranger
- Camp Chaplain
- Aquatics Director
- C.O.P.E. Director

**Minimum Age of 18**

- Cooks
- Archery Supervisor
- Assistant Ranger
- Trading Post Manager
- Office Manager
- C.O.P.E. Assistant
- Pool Supervisor
- Lakefront Supervisor
- Pathfinder Director
- Nature Director
- Scoutcraft Director
- Handicraft Director
- STEAMcraft Director
- Welding Instructor

**Minimum Age of 16**

- C.O.P.E Instructor
- Trading Post Clerk
- Skills Trade Instructor
- Welding Instructor

**Minimum Age of 15**

- Aquatics Instructor
- Pathfinder Instructor
- Kitchen Staff
- Handicraft Instructor
- Scoutcraft Instructor
- Nature Instructor
- STEAMcraft Instructor

**Minimum Age of 14**

- Counselor in Training (C.I.T.)

#### Camp Buck Run:

**Minimum Age of 21**

- Camp Director
- Program Director

**Minimum Age of 18**

- Kitchen Manager
- Trading Post Supervisor
- BB Range Director
- Archery Director

**Minimum Age of 15**

- Kitchen Staff
- Handicraft Instructor
- Nature Instructor
- Campercraft Instructor
- Sports Instructor
- Dining Hall Steward

**Minimum Age of 14**

- Counselor in Training (C.I.T.)



The Westmoreland-Fayette Council, Boy Scouts of America, is an equal opportunity employer. The Westmoreland-Fayette Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with the Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principal. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

First Name: \_\_\_\_\_ M.I. \_\_\_\_\_ Last Name: \_\_\_\_\_

Preferred Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

***If Under 18 Years Old, please list Parents Information:***

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Age 18 or older?  Yes  No (If under 18, what will your age be effective June 1<sup>st</sup> \_\_\_\_\_)

Relative employed by the Council?  Yes  No

Desired start date: \_\_\_\_\_ If so, name: \_\_\_\_\_  
(MM/DD/YYYY)

Have you ever been employed by the council? If so, when? \_\_\_\_\_

How were you referred to the Westmoreland-Fayette Council? \_\_\_\_\_

If by an individual or organization, who was it? \_\_\_\_\_

List all specialized skills and training pertaining to the position you are applying for.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Education:**

High School  
 School: \_\_\_\_\_  
 Location: \_\_\_\_\_ GPA: \_\_\_\_\_

College or Secondary  
 School: \_\_\_\_\_  
 Location: \_\_\_\_\_ GPA: \_\_\_\_\_  
 Major: \_\_\_\_\_ Graduated:  Yes  No

**Certifications:**

Certification: \_\_\_\_\_

Issued Date: \_\_\_\_\_ License No. (If applicable): \_\_\_\_\_  
(MM/DD/YYYY)

Issued By: \_\_\_\_\_

State/ Country: \_\_\_\_\_ Expires on: \_\_\_\_\_  
(MM/DD/YYYY)

**Prior Work Experience:**

**Last Employer:** \_\_\_\_\_

May we contact your current employer?  Yes  No

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Ending Pay Rate: \_\_\_\_\_ Per: \_\_\_\_\_  
(MM/DD/YYYY) (MM/DD/YYYY)

Ending Position: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Previous Employer:** \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Start Date: \_\_\_\_\_ End Date: \_\_\_\_\_ Ending Pay Rate: \_\_\_\_\_ Per: \_\_\_\_\_  
(MM/DD/YYYY) (MM/DD/YYYY)

Ending Position: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Council: \_\_\_\_\_  
Unit Number: \_\_\_\_\_ No. of Years as: Youth \_\_\_\_\_ Adult \_\_\_\_\_  
Offices Held: \_\_\_\_\_  
Achievements: \_\_\_\_\_  
Special Training: \_\_\_\_\_

**References:**

(Please list three people who would be willing to give a recommendation on your behalf)

Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
E-Mail: \_\_\_\_\_ Company: \_\_\_\_\_  
Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
E-Mail: \_\_\_\_\_ Company: \_\_\_\_\_  
Years Acquainted: \_\_\_\_\_

Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
E-Mail: \_\_\_\_\_ Company: \_\_\_\_\_  
Years Acquainted: \_\_\_\_\_

Applicants are subject to background investigations, including criminal background checks. In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Westmoreland-Fayette Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Westmoreland-Fayette Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Westmoreland-Fayette Council, Boy Scouts of America, to hire me. If I am hired, I understand that the Westmoreland-Fayette Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

\_\_\_\_\_  
Signature Date

## Westmoreland-Fayette Council Background Investigation Disclosure and Authorization

In making this application I understand that investigative reports, which may include information regarding any criminal background, my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, may be made. I authorize the Westmoreland-Fayette Council to procure or cause to be procured such reports. Such a report may be a “consumer report” or an “investigative consumer report” within the meaning of the fair Credit Reporting Act (“FCRA”), in which event I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Westmoreland-Fayette Council and a summary of my rights under the FRCA.

I also understand that under the FRCA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, the Westmoreland-Fayette Council must provide me with a copy of the report and a written description of my rights under the FRCA. In addition, in any adverse action is taking against me based in whole or in part on any information contained in a consumer report, the Westmoreland Fayette Council must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.

A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.

A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.

A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

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Signature

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Date

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Printed Name