



EBERLY SCOUT RESERVATION

SUMMER CAMP STAFF APPLICATION

The Westmoreland-Fayette Council has a great challenge this year to provide the Scouts and Scouters who attend our beautiful camps with a great camping experience. The Council operates two camps within the Eberly Scout Reservation: Camp Conestoga for Boy Scouts and Camp Buck Run for Cub Scouts. The council is looking for a few dedicated people to serve scouting by being members of the Council Camp Staff. The requirements are stiff, the jobs are demanding, the experience is exhilarating.

The minimum age requirement for a staff position is 15 years of age. There are volunteer training positions for 14 and 15 year olds identified as Counselor in Training. All Staff members must be registered with the Boy Scouts of America prior to employment. The Immigration Reform and Control Act enacted November 6, 1986 requires all employees to verify that each applicant is legally authorized to work in the United States. You will also be asked to provide documents to verify your eligibility.

The standards of the Scout Oath or Promise and Law must be adhered to and will serve as a guide for staff conduct. The use of alcohol or illegal drugs will not be tolerated during the period of service on the camp staff. The use of tobacco is restricted to areas where employees are not in contact with Scouts and leaders.

The staff must set an example of excellence in Scouting which includes the proper wearing of the full uniform and proper use of official equipment while in camp.

All summer camp staff members, paid or volunteer, are to provide the camp, upon arrival, with a current health history and results of an up-to-date physical examination.

Salary is based on position responsibility with some consideration given to the individual's tenure and experience.

If you are interested in joining us this summer for an experience that will last a lifetime, complete the attached application and mail to the address below. See Page B for Camp Selection and Position Selection information. Retain this page for your information.

Mailing Address: Westmoreland-Fayette Council, B.S.A.
2 Garden Center Drive
Greensburg, Pa. 15601

Telephone No.: (724) 837-1630
Fax No.: (724) 832-8780
Email: martin.barbie@scouting.org

CAMP SELECTION

Record your choice of the camp staff(s) for which you are applying on page 3 of this application

Camp Conestoga (Boy Scouts)

Camp Buck Run (Cub Scouts)

POSITION SELECTION

Record your choice in order of preference the position(s) in which you feel qualified to serve on page 3 of this application.

Minimum Age of 21

Camp Director – Conestoga
 Camp Director – Buck Run
 Aquatics Director
 Shooting Sports Director
 Boy Scout Program Director
 Food Service Manager
 C.O.P.E. Director
 Camp Chaplain
 Wood Working Director
 Cub Scout Program Director
 Health Lodge Officer
 Camp Commissioner
 Provisional Scoutmaster
 Ranger
 Boy Scout Assistant Program Director
 Assistant Shooting Sports Director

Minimum Age of 18

Archery Director
 Pool Director
 Camp Conestoga Cook
 Asst. Provisional Scoutmaster
 C.O.P.E. Instructor
 Camp Buck Run Cook
 First Year Camper Director
 Lakefront Director
 Dining Hall Steward
 Nature Director
 Scoutcraft Director
 Handicraft Director
 Senior Cub Program Instructor
 Senior Ranger Assistant
 Trading Post Manager
 Office Manager

Minimum Age of 15

Aquatics Instructor
 C.O.P.E. Instructor (16)
 First Year Camper Instructor
 Fitness Instructor
 Cub Scout Program Instructor
 Nature Instructor
 Handicraft Instructor
 Archery Instructor
 Kitchen Staff
 Quartermaster
 Scoutcraft Instructor
 Trading Post Clerk
 Shooting Sports Instructor

Minimum Age of 14

Counselor in Training

Westmoreland-Fayette **Council**
Application for Employment—
Seasonal Camp Staff

An Equal Opportunity Employer

The Westmoreland-Fayette Council, Boy Scouts of America, is an equal opportunity employer. The Westmoreland-Fayette Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

Name: _____

Preferred Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Age 18 or older? Yes No

Relative employed by the council? Yes No

Desired start date: _____ If relative employed, name: _____

(Date Format-mm/dd/yyyy)

Have you ever been employed by the council? If so, when? _____

How were you referred to the council? _____

If by an individual and/or organization, give the name. _____

List all specialized skills and training applicable to the position for which you are applying.

Education

(Attach information about other degrees or diplomas earned or in progress on a separate sheet. Also include technical or business training.)

Highest Degree: _____
GPA: _____ Graduated: Yes No
Major: _____
School: _____
Location: _____

Licenses and Certifications

(Attach information about other licenses or certifications on a separate sheet.)

License or Certificate: _____
Issue Date: _____ License No. (if applicable): _____
(Date Format-mm/dd/yyyy)
Issued by: _____
State/Country: _____ Expiration Date: _____
(Date Format-mm/dd/yyyy)

Prior Work Experience

Include any employment prior to today's date, even if that employment has not ended. For more than two employers, submit the information in the same format on another sheet. Include military experience as if an employer, including branch, rank, and date of discharge.

Last Employer: _____

May we contact your current employer? Yes No

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____
(Date Format-mm/dd/yyyy) (Date Format-mm/dd/yyyy)

Ending Position or Rank: _____

Reason for Leaving*: _____

Previous Employer: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Supervisor Name: _____ Phone: _____

Start Date: _____ End Date: _____ Ending Pay Rate: _____ per _____
(Date Format-mm/dd/yyyy) (Date Format-mm/dd/yyyy)

Ending Position or Rank: _____

Reason for Leaving*: _____

*Have you ever been terminated or asked to resign from any job? _____ If so, give details on a separate sheet.

Camp Applying For: _____ Desired Position: _____

Boy Scout/Youth Experience:

Council: _____

Unit Number: _____ No. of Years Tenure as Youth: _____ Adult: _____

Offices Held: _____

Achievements: _____

Special Training Completed: _____

List Hobbies and Special Interests: _____

References Give the names of three persons not related to you whom you have known for at least three years.

Name	Address, Phone, Email	Company	Years Acquainted
1			
2			
3			

Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Westmoreland-Fayette Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Westmoreland-Fayette Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Westmoreland-Fayette Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Westmoreland-Fayette Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

Signature

Date

Westmoreland-Fayette **COUNCIL**
BACKGROUND INVESTIGATION
DISCLOSURE AND AUTHORIZATION

For Use With Westmoreland-Fayette **Council Employment Application**

In making this application I understand that investigative reports, which may include information regarding any criminal background, my creditworthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, may be made. I authorize the Westmoreland-Fayette Council to procure or cause to be procured such reports. Such a report may be a "consumer report" or an "investigative consumer report" within the meaning of the Fair Credit Reporting Act ("FCRA"), in which event I am entitled, upon my request in writing, to receive a complete and accurate disclosure of the nature and scope of the investigation requested by the Westmoreland-Fayette Council and a summary of my rights under the FCRA.

I also understand that under the FCRA, before taking any adverse employment action based in whole or in part on a consumer report or investigative consumer report, the Westmoreland-Fayette Council must provide me with a copy of the report and a written description of my rights under the FCRA. In addition, if any adverse action is taken against me based in whole or in part on any information contained in a consumer report, the Westmoreland-Fayette Council must give me a notice. The notice may be given in writing, orally, or by electronic means and must include the following:

- The name, address, and telephone number of the consumer reporting agency (including a toll-free telephone number established by the agency, if it is a nationwide consumer reporting agency) that provided the report.
- A statement that the consumer reporting agency did not make the adverse decision and is not able to explain why the decision was made.
- A statement setting forth my right to obtain a free disclosure of my file from the consumer reporting agency if I request the report within 60 days.
- A statement setting forth my right to dispute directly with the consumer reporting agency the accuracy or completeness of any information provided by the consumer reporting agency.

Signature

Date

Printed Name